



# **ENGLAND MEN'S & MIXED NETBALL ASSOCIATION**

## **Selection Policy**

<b>Version</b>	<b>Reviewed By</b>	<b>Date</b>	<b>Next Review Date</b>
03	Charlene Ponteen	December 2022	August 2023

2022-2023 Selection Policy

<p>1.</p>	<p><b>Purpose &amp; scope of policy</b></p>	<p>This Selection Policy sets out how netball athletes (Athletes) are selected by England Men’s &amp; Mixed Netball Association (EMMNA) into Programmes and Competition squads including:-</p> <p><u>Programmes</u></p> <ul style="list-style-type: none"> <li>• England Men’s Team Programme;</li> <li>• EMMNA Men’s Futures</li> <li>• England Mixed Team Programme</li> <li>• EMMNA Mixed Futures</li> </ul> <p><u>Competition squads</u></p> <ul style="list-style-type: none"> <li>• England Thorns</li> <li>• England Trailblazers</li> <li>• England Mixed Team</li> <li>• England Mixed A</li> </ul>
<p>2</p>	<p><b>Performance Mission &amp; Objectives</b></p>	<p>EMMNA is committed to setting new standards for netball, showcasing inspiring performances by outstanding players. It will support the EMMNA National Team to achieve recognition and respect internationally, and prepare the future EMMNA National Team for the specific demands of international netball to ensure that there is an oversupply of EMMNA National Team-ready players available for selection.</p> <p>It will develop robust talent recruitment systems and processes that allow talented players from all backgrounds to be identified and to access the pathway.</p> <p>It’s performance ambitions are:-</p> <ul style="list-style-type: none"> <li>• <i>The EMMNA National Team consistently beating other top-ranked nations.</i></li> <li>• <i>The EMMNA National Team being held in esteem for a clear, recognizable and respected ‘EMMNA National Team Way’ being demonstrated daily by players on and off-court</i></li> <li>• <i>World-class depth of EMMNA National Team-ready players in all positions, competing for places in the EMMNA National Team.</i></li> <li>• <i>The EMMNA National Team being made up of players from a range of backgrounds and locations</i></li> </ul>

2022-2023 Selection Policy

<p><b>3</b></p>	<p><b>Eligibility</b></p>	<p>To be eligible for selection into the Programmes and Competition squads listed above, Athletes must:-</p> <ul style="list-style-type: none"> <li>a. Have been born in England, have at least one parent of English nationality, have acquired English nationality by marriage or naturalisation or have resided in England continuously for two years immediately prior to the date of entry into the Programme or the date of the international event they are being considered for as part of the Competition Squad (as applicable).</li> <li>b. Hold a British passport</li> <li>c. Be a member of England Netball (EN) and EMMNA</li> </ul> <p><u>Note</u>; as long as the Athlete meets all of the eligibility criteria set out in this Eligibility section and meets all of the commitments as set out by the relevant Programme or Competition squad Head Coach, the Athlete may currently be living and/or competing overseas.</p>
<p><b>4.</b></p>	<p><b>Selection Principles</b></p>	<p>The following principles will be applied in the course of carrying out the Selection Process:-</p> <ul style="list-style-type: none"> <li>a. Selectors will employ an open, transparent and equitable process that gives all Athletes a fair chance to challenge for international selection.</li> <li>b. Selection will be based on merit and the need to achieve the objectives of EMMNA set out in Game Changer 5 of the Adventure Strategy, and detailed above.</li> <li>c. No Athlete should have the right or expectation to on-going selection for EMMNA Programmes or Competition squads.</li> <li>d. Each Selection Panel has the right to determine, at its sole discretion, whether it will re-select Athletes into Programmes or Competition squads.</li> <li>e. Athletes are required to sign EMMNA Athlete Agreements in order to participate in EMMNA Programmes or Competition squads. The terms of the Athlete Agreement that relate to Eligibility and Selection must be adhered to by EMMNA and the Athlete. Athletes may be subject to de-selection if they breach the EMMNA Players Agreements or any other relevant EMMNA policies or regulations.</li> <li>f. Athletes will also be expected to sign and adhere to any additional Agreements necessary to ensure their participation in specific tournaments (eg EMMNA National Championships etc)</li> </ul>

2022-2023 Selection Policy

		<p>g. The relevant Head Coach has the right to invite Athletes from outside EMMNA Programmes to be observed and considered for inclusion in Competition squads.</p> <p>h. Given the ‘team’ nature of netball, regard will be made, not only to the individual Athlete’s skill and performance level, but also to the combination and balance of Athletes in Programme or Competition Squads, and the ability of Athletes to play in more than one position.</p>
<p>5.</p>	<p><b>Selection Process</b></p>	<p>The process of selection for Programme and Competition squads is as follows:-</p> <ul style="list-style-type: none"> <li>• Athlete performance at Designated Selection Events (as set out below) will be observed, live or via DVD/HUDL, and – together with any objective performance data - assessed independently and against the selection criteria set out in this Selection Policy.</li> <li>• Following completion of all the Designated Selection Events, the relevant Head Coach will consult with the EMMNA coaching team, and take into account any relevant input from EMMNA’s performance, sports science and medical team deemed necessary to make informed Athlete nominations for selection. (Confidential medical information will not be shared but ‘red flags’ may be raised by staff where athlete availability or readiness for selection may be compromised)</li> <li>• The relevant EMMNA Chair of Selectors will consult with the relevant designated EMMNA National Selectors and prepare a standardised report of Athletes nominated for selection on behalf of the Selectors to be shared with the relevant Selection Panel.</li> <li>• The nominated Athletes will be those that, in the expert opinion of the relevant Head Coach are most able to achieve the objectives of EMMNA set out in the Performance Mission and Objectives section above.</li> <li>• The relevant Selection Panel will meet to discuss the Nominated Athletes, check and challenge each other’s views, and ensure Athlete selection decisions are evidence-based taking into account the selection criteria outlined in this Selection Policy.</li> <li>• Any individual Athlete’s inclusion in EMMNA Programme or Competition squads will be decided on a majority vote by all members of the relevant Selection Panel. Where it has not been possible to reach a majority, the relevant Head Coach will have the deciding vote.</li> <li>• Notes of all selection meetings will be taken and minutes shared with the panel and EMMNA Head of Performance after each meeting</li> </ul> <p><u>Designated selection events</u> These include,-</p> <ul style="list-style-type: none"> <li>• EMMNA Open National Trial</li> <li>• EMMNA Nationals</li> <li>• EMMNA National League and Games between EMMNA recognised teams</li> </ul>

## 2022-2023 Selection Policy

		<ul style="list-style-type: none"><li>• Games against EN National Team, England A, England Development teams</li><li>• EMMNA Programme activities including training</li><li>• Other EMMNA-organised competitive fixtures</li><li>• EMMNA Programme activities including training</li><li>• Other EMMNA-organised competitive fixtures</li></ul> <p>Priority will be given to data captured and observations made during the previous 12 months, although historic data from previous years may be considered in order to identify performance trends and patterns, or where it has not been possible to capture sufficient data in the previous 12 months.</p>
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<p>6.</p>	<p><b>The Selectors and Membership Of Selection Panels</b></p>	<p>Selectors will be appointed to observe and assess athletes at Designated Selection Events and to provide feedback to the Chair of Selectors. All Selectors, including the Chairs, will be appointed based upon competency for the role, through an open application process, on a four-year cycle, with an annual review. All selectors will be required to declare any conflicts of interest (for example, being connected to a VNSL Franchise) to the Head of Performance as and when the conflicts arise.</p> <p>A selection panel will be established by EMMNA for selecting Programme and Competition squads.</p> <p>The Membership of Selection Panels is set out below:-</p> <ul style="list-style-type: none"> <li>a. Selection Panel members will be appointed by EMMNA’s Head of Performance.</li> <li>b. There will be 2 independently appointed Chairs of Selectors; one will be accountable for EMMNA’s National Team, Futures Programme, U21 Programme and associated Competition squads and the second for EMMNA’s National Team Academy Programme and associated Competition squads.</li> <li>c. All Selection Panel members, through the Chair of Selectors, are accountable to EMMNA’s Head of Performance and ultimately EMMNA’s Board forensuring that this Selection Policy and all associated procedures are applied in a fair and appropriate manner.</li> </ul> <p><b>EMMNA National Team, Futures and U21 Programme and associated Competition squad panel</b></p> <ul style="list-style-type: none"> <li>d. Programme or Competition squad Head Coach (one vote)</li> <li>e. A designated member of the senior coaching team appointed by the Head of Performance (one vote)</li> <li>f. Chair of Selectors or their delegate drawn from the panel of the National Selectors (one vote)</li> </ul>
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2022-2023 Selection Policy

		<p>At the discretion of EMMNA Head of Performance, additional personnel may be invited to observe and / or provide information to the selection process, but will not participate in any voting, and will be bound by the principle of confidentiality outlined below. This may include a Performance Analyst to provide performance data, a minute-taker to record the decisions made, or the respective Head Coach from other relevant national programmes in which the athlete has recently participated.</p>
<b>7.</b>	<b>Selection Appeals</b>	<p>Appeals can only be submitted by a non-selected (or de-selected) Athlete on the grounds that:</p> <ol style="list-style-type: none"> <li>a. The selection process outlined in the Selection Process section and Selectors and Selection Panels sections above (or de-selection process outlined in the Injury &amp; Replacement section below) has not been adhered to; or</li> <li>b. The selection (or de-selection) process adopted for that Athlete either failed to consider relevant information which was available at the time, or considered data that they have reason to believe was erroneous</li> <li>c. The athlete has reason to believe that those involved in the decision making were unreasonably biased</li> </ol> <p>An Athlete may request an appeal on either of the grounds listed above by submitting a written request to the EMMNA secretary. Any appeal shall be made within 72hrs of them receiving the formal notification of selection email regarding EMMNA Programme or Competition squads.</p> <p>Appeals should be made following the “EMMNA: Selection Appeals Process” attached – further details can be found by emailing <a href="mailto:secretary@Englandmmna.com">secretary@Englandmmna.com</a></p>
<b>8.</b>	<b>Announcement &amp; Notice</b>	<p>EMMNA National Team, Futures and U21 Programme:</p> <ol style="list-style-type: none"> <li>a. Provisional invitations to selected Athletes will be made within 3 working days after the relevant Selection Panel meeting via a formal notification of selection email. At this stage if the selected Athlete does not already have a signed EMMNA Player Agreement they will be required to sign one.</li> <li>b. Those athletes that are being de-selected from an EMMNA programme together with those athletes that have formally expressed an interest to be considered for selection but have not been selected, will be notified of their non-selection within 3 working days after the relevant selection meeting.</li> </ol>

2022-2023 Selection Policy

		<p>c. Selected Athletes who do not already have a signed EMMNA Player Agreement are required to sign and return their Agreements within 14 working days of issue</p> <p>d. Announcements of the Athletes on the EMMNA website will take place after Agreements have been signed</p> <p>e. Any non-selected athletes may request feedback from the Head Coach or Chair of Selectors on the reasons for their non-selection</p> <p>EMMNA National Team Futures Programme:</p> <p>f. Selected Athletes will ordinarily be notified of selection within 14 working days of the relevant Selection Panel meeting via a formal notification of selection email</p> <p>g. Selected Athletes will be expected to sign an EMMNA Athlete Agreement and return their Agreements within 14 working days of issue</p> <p>Announcements will be posted on the EMMNA website after this date</p> <p>h. Any non-selected athletes may request feedback from the Head Coach or Chair of Selectors on the reasons for their non-selection</p> <p>EMMNA Competition squads:</p> <p>i. Notification to selected Athletes and non-selected EMMNA Programme athletes will ordinarily be made within 3 working days after the relevant Selection Panel meeting via a formal notification of selection email.</p> <p>j. Announcements of selections will ordinarily be made and posted on the EMMNA website within 72 hours of athletes being notified, except where there are ongoing appeals; however, there may be circumstances in which selection announcements have to be made externally whilst appeals are ongoing. This may particularly be the case when the timetable for a particular competition is outside of EMMNA's management or control; Announcements regarding Commonwealth Games squads cannot be made until they have been ratified by Team England.</p> <p>k. Any non-selected athletes may request feedback from the Head Coach or Chair of Selectors on the reasons for their non-selection</p> <p>Athletes selected to EMMNA Programmes and Competition squads agree not to make any announcement to the media or public in any form (including personal websites or social media sites) regarding their selection until after EMMNA have announced selection decisions on the EMMNA website.</p>
<p>9.</p>	<p><b>Injury &amp; Replacement</b></p>	<p>An Athlete may be removed from EMMNA Programme or Competition squads in the event of:</p> <p>a. gross misconduct (as defined in the EMMNA Athlete Disciplinary policy)</p>



		<p>b. persistent failure to reach EMMNA’s performance expectations in training or competition (see below)</p> <p>c. no longer being available to participate in the Programme or Competition for which they were selected</p> <p>d. an inability to compete to the best of her ability due to an injury and/or illness (see below)</p> <p><u>Failure to Reach EMMNA’s Performance Expectations in training or competition</u></p> <p>The following process will be followed:-</p> <p>At least 7 days prior to the intended de-selection, the Athlete will be informed of the risk of de-selection and the reasons for that risk, and will be presented with the opportunity to attend a de-selection interview (along with a companion if required) with EMMNA’s Head of Performance and/or relevant Head Coach and, where possible, one other independent person. Written justification must be provided for all removals and will be provided either when the Athlete is put at risk of de-selection or following the de-selection interview.</p> <p>Decisions on de-selection are open to appeal under the appeals process set out in the Appeals section above and the “EMMNA: Selection Appeals Process” attached – further details can be found by emailing <a href="mailto:secretary@Englandmmna.com">secretary@Englandmmna.com</a></p> <p><u>An Inability To Compete Due To An Injury and/or Illness</u></p> <p>The following process will be followed:-</p> <p>Once Athlete selections have been confirmed, all selected Athletes (including the reserve(s)) must not withhold any information on training fitness, injury status or illness that could affect training or competition at any time until the point of the relevant competition. All selected Athletes must declare any medications they are taking, in particular the use of any restricted medications.</p> <p>At any stage following the selection of an Athlete to EMMNA’s Competition Squads and prior to the relevant competition, should there be any doubt over the ability of a selected Athlete to compete to the best of her ability due to an injury and/or illness, the following procedure will be adhered to:</p> <p>a. The Athlete will be referred to a designated Medical Officer (as set out in this Selection Policy below) to undergo a medical examination to determine their fitness to participate, which at this stage will be determined based on an assessment of whether or not the injury and/or illness is such that the Athlete is physically unable to compete or is at risk of causing medical harm to themselves, or endangering other team members, competitors, officials or spectators.</p>
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2022-2023 Selection Policy

		<p>b. If the Athlete passes the medical examination carried out by the Medical Officer (as set out in this Selection Policy below) and/or EMMNA has concerns over whether or not the Athlete is able to compete to the required standard due to an underlying injury and/or illness the Athlete will be required to undertake a further 'Fitness Test' to determine their ability to perform.</p> <p>c. In the event that an Athlete fails to complete the 'Fitness Test' to the required standard, EMMNA's Head of Performance and/or relevant Head Coach may recommend that the selected Athlete be de-selected. The decision is open to appeal under the appeals process set out in the Appeals section above and the "England Netball: Selection Appeals Process" found on EMMNA website.</p> <p><u>Approved Medical Personnel</u></p> <ul style="list-style-type: none"> <li>• EMMNA Lead Physiotherapist</li> <li>• EMMNA Chief Medical Officer</li> <li>• EIS Regional Doctor nominated by the EMMNA CMO</li> </ul>
<p><b>10.</b></p>	<p><b>Selection Criteria</b></p>	<p>Whenever selecting Athletes for EMMNA Programmes and Competition squads, the relevant Selection Panel shall apply the relevant selection criteria (as found in appendix 2 and 3). A grading of 1-4 will be applied when assessing against any and all such selection criteria, with 4 being the highest grading. A breakdown of the specific rating scales for each selection criteria will be made available to athletes but will not be shared in this public document.</p> <p>The Panel will also consider 'other factors' listed below within their final selection decisions and will seek to ensure subjective opinions are supported by evidence.</p> <p>Other factors considered will include:</p> <ol style="list-style-type: none"> <li>a. Availability of the athlete to fully participate in the Programme or Competition</li> <li>b. Coachability: the athlete understands expectations and can apply learning and make changes</li> <li>c. Demonstrates the ability to operate effectively within a team</li> <li>d. Current and projected state of fitness, health and wellbeing</li> <li>e. Positional balance and combinations within the team</li> <li>f. Succession planning</li> <li>g. Number of fixtures on the annual international calendar</li> </ol>

2022-2023 Selection Policy

		<ul style="list-style-type: none"> <li>h. Focus of the current year in terms of key international events</li> <li>i. Current and projected form or performance of existing team members</li> <li>j. Balance of experience and youth</li> <li>k. Progress made by the athlete in the previous 12 months</li> <li>l. Whether an Athlete’s performance and/or contribution has been affected by extenuating circumstances which may have temporarily compromised their form and/or recent contribution (without compromising confidentiality, indicators of this should be sought from appointed Performance Lifestyle Advisors or Performance Psychologists).</li> </ul> <p>Consideration may also be given to any other such factors that the Selection Panel considers in its sole discretion to be relevant and appropriate to the overall assessment of a particular Athlete; where possible, the Selection Panel should seek to be explicit in defining those factors considered.</p> <p>The balance of weighting of all of these factors will be dependent upon the nature and objectives of the competition or programme for which athletes are being selected.</p>
<p><b>11.</b></p>	<p><b>Review Process</b></p>	<p>EMMNA’s Head of Performance will review this Selection Policy on an annual basis in consultation with EMMNA’s Chair and EMMNA’s coaching team. Proposed changes to this Selection Policy must be approved by EMMNA’s Executive Team. Any amendments to this Selection Policy must be given in writing to the Athletes, Head Coaches and other Selection Panel members and other key stakeholders. This Selection Policy (including any final variations or amendments) will be made available on the EMMNA website and made available to all Athletes on request.</p>

**Confidentiality**

All those involved in the nomination and selection process must keep confidential and not disclose any information regarding any aspect of the selection process, nor comment publicly on any nominated or selected Athlete, or national teams unless authorised by EMMNA.

**General**

In so far as is permitted by law, England Netball and its authorised agents (EMMNA) do not accept liability for any loss or damage occurring as a result of the selection process. This shall not affect any statutory rights that are available and this shall not limit or exclude any liability that may not be excluded or limited by law.

If there is any reason to believe that there has been a breach of this Selection Policy or any related terms and conditions, then EMMNA, at its sole discretion, may exclude any Athlete from participating in the selection process.

This Selection Policy shall be governed by English law and, subject to the operation of any appeals as set out in the Appeals section above and the “EMMNA: Selection Appeals Process” found on EMMNA website

## Appendices

### Appendix 1 : Current selection panels

#### **EMMNA National Team, Futures and U21 Programme and associated Competition squad panel.**

##### Rowena Scott-Fairclough – EMMNA Head of Performance

Rowena is a former England Nets international who represented England in the Mixed Nets World Cup in 2012, and the Ladies squad in 2015, and is an active part-time netball coach for Senior and Youth players at Vitality Netball Superleague Team. Rowena is also the Co-Founder & Co-Head Coach of Aces Netball Club.

##### Sharron Lewis-Burke – Head Coach Thorns

Sharron brings a wealth of experience as she has been a coach for over 20 years. Sharron is the current U19 London Pulse NPL Head Coach, London Pulse Hub Assistant Coach, Head of Netball Streatham & Clapham High School, Head Coach Crystal Palace Netball Club, Head Coach Aces Netball Club, Head Coach Lambeth LYG and was the Head Coach for the England Nets Women team that competed at the 2019 Nets World Cup in South Africa.

##### Lesley Blair - Head Coach Trailblazers

Wes brings a wealth of experience having been a coach for over 30 years. She currently coaches the U21 squad for Wasps Netball and University of Birmingham, is the Wasps Netball Academy Manager and Head Coach of Henley Netball Club.

##### Louise Baynham - Head Coach Mixed

Louise is an experienced Physical Education teacher of 18 years and successful netball coach. Louise is the current Head Coach and founder of Pencoed Pegasus Netball Club (2018) which now boast over 160 members across U9- adults. Louise previously coached the Bridgend LA hub, Welsh Netball PTC (U21 development) and is currently the Wales Netball Cardiff Uni Regional Academy Coach. Louise has also assisted with the Celtic Dragons selection process in recent years. Louise's current role within the Wales Netball Pathway is focused on developing athletes in order to achieve an oversupply of talent in the National Programme.

Sam Bird is a former England international and England A coach that has coached at Superleague level with Saracens Mavericks, Severn Stars and London Pulse, where she is now CEO and Director of Netball.

Kat Ratnapala represented Team Bath in the Superleague, is currently U21 Coach within the England pathway and is a technical coach in the EMMNA National programme.

Appendix 2 : EMMNA National Team selection criteria

**What are we looking for**

1. Technical Ability – Individual skill assessment, ball handling placement of pass and sound catching hands, efficient Movement and Footwork for netball, shooting accuracy, rebounding ability, defence of the shot, attacking skill and moves, defensive skill 1 v 1 tracking ability
2. Tactical Ability – Ability to play in a Unit, Reading the Play, Timing and Space awareness of attacking moves with others, working a 2 v 1 in defence with communication, knows their playing position and the role needed for the team, has netball “smarts” and contributes to the game plan, ability to contribute to the team outcome on court.
3. Competitive Drive – ability to compete consistently, staying in the moment, a never give up attitude/resilience is evident, positive communication to teammates and body language on court, disciplined and getting on with the next issue re umpiring, is coachable and focused on improvement, ability to contribute to the team outcome on and off court. Displays leadership potential.
4. X – Factor – potential, talented and with quality coaching will improve, type of player needed in future, tall and gangly and will take time to develop, could be transitioned to another position. Is coachable and focused on improvement with the right environment of support/coaching for development.
5. Athleticism for Netball – has speed, vertical jump and power and engine for Netball.

**Process for selectors**

1. Each Key Positional Role element will require a rating from 1 – 5
2. Once all sections have been given a grade selector will then workout an average – for example

1	Unable to demonstrate the skill required
2	Evidence of skill or quality
3	Consistent demonstration
4	Consistent demonstration under pressure
5	Demonstration in multiple contexts with consistency

Trialist X is a GS and was scored as follows:

<b>GOAL SHOOTER</b>	
Key Positional Roles	SCORE
Accuracy of shot	3
Availability in circle in a 1:1 situation	3
Maintaining possession taking rebounds	2
Effective defence of back line pass	2
Work in partnership with GA, in and out of the circle, including accurate feeding	3

Total score = 13 divided by number of Key Positional Roles (5) = Average rating 2.6

This matrix also supports Coaches for each players’ development plan and to compare players for final decisions on include or not.

2022-2023 Selection Policy

Assessment Criteria for each player position

<b>GOAL SHOOTER</b>			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Accuracy of shot	Sound technique Use of step shot - left, right, back	Shooting stats - clean shots Position of scoring/missing	
Availability in circle in a 1:1 situation	Getting free 1 on 1, and 2 on 1 in a confined space at the right time Reposition/re-offering	No. of attempts No.(%) of touches in circle/out of circle and outcome	Timing of move Anticipation of where CC will hit circle edge
Maintaining possession taking rebounds	Boxing out to provide good rebound opportunities	Numbers of rebounds - success/failure Number taken/not taken Outcome of missed shot	
Effective defence of back line pass	1 on 1 defence Stage 2 defence Early set up	No interceptions taken and where. No of tips and outcome No of contacts/obstructions	Understanding different possible set ups
Work in partnership with GA, in and out of the circle, including accurate feeding	Shooter to shooter availability Passing accurately to open up circle Awareness of GA and working together to overload defenders Work with GA in defence of backlines	No (%) of CP receipts (CPR)- 2nd Phase Percentage of total feeds Feeds and where - Success/Failure + outcome Shooter to shooter pass success/failure Possession contribution ie percentage of touches No of passes and where success/failure	Awareness of space How to work with other shooter to overload defenders

2022-2023 Selection Policy

<b>GOAL ATTACK</b>			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Accuracy of shot	Sound technique Use of step shot - left, right, back	Shooting stats - clean shots Position of scoring/missing	
Available in circle and attacking third	Getting free 1 on 1 Getting free 2 on 1 particularly at CP, and in confined space Reposition/re-offering	No. of attempts No.(%) of touches in circle/out of circle and outcome	Timing of move Anticipation of where CC will hit circle edge
1 on 1 defence	1 on 1 defence of GD Quick recovery and transition into an effective defending position Stage 2 defence Dictating to opponent to creating interception opportunities	No interceptions taken and where. No of tips and outcome No of times opponent receives the pass No of contacts/obstructions	Force away from ball Force towards side line Keep down court Defend on the 2/3rd transverse line CC zone Off marking
Maintaining possession taking rebounds	Boxing out to provide good rebound opportunities	Numbers of rebounds - success/failure Outcome of missed shot	
Work in partnership with WA and GS including accurate feeding	Creating width and depth in attack Passing accurately to open up circle Availability for 1st and 2nd phase of CP Work with WA/GS in defence of backlines Work with WA in defence of CP Passing accurately to open up circle Awareness of GA and working together to overload defenders Shooter to shooter availability	No (%) of CP receipts (CPR)- 1st phase 2nd Phase Percentage of total feeds Feeds and where - Success/Failure + outcome Possession contribution ie percentage of touches No of passes and where success/failure Shooter to shooter pass success/failure	Awareness of space How to work with other shooter to overload defenders CP Strategies - stack, wide, overload



2022-2023 Selection Policy

WING ATTACK			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Be available for centre pass	Getting free 1 on 1, 2 on 1,	No (%) of CP receipts (CPR)- 1st phase 2nd Phase	CP Strategies - stack, wide, overload
Maintain possession and effective and accurate feeding of circle	accuracy and variety of passing skills off both sides awareness of where to pass and weight of pass - eg away from the defenders Get around Stage 2 defence	Percentage of total feeds Feeds and where - Success/Failure + outcome Possession contribution ie percentage of touches No of passes and where success/failure	good decision making skills eg seeing the back/blindside defender
Availability on and around the circle edge in relation to team mates	losing defenders to arrive at circle free repositioning after pass/non-receipt		use of triangles positioning in relation to 'free' shooter use of line (back feed) to open up attacking 1/3 and subsequent movement
Tight defence of WD	1 on 1 defence of WD Quick recovery and transition into an effective defending position Stage 2 defence Dictating to opponent to creating interception opportunities	No interceptions taken and where. No of tips and outcome No of times opponent receives the pass No of contacts/obstructions	Force away from ball Force towards side line Keep down court Defend on the 2/3rd transverse line CC zone Off marking
Work in partnership with GA	Creating width and depth in attack Availability for 1st and 2nd phase of CP Work with GA in defence of CP and backlines		Knowing what option you can/should provide Moving out of key spaces when not in receipt of pass

2022-2023 Selection Policy

CENTRE			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Deliver centre pass effectively	Consistency of delivery/accuracy	No of CP's successfully delivered	Good spacial awareness attacking and defending skills Understanding of cues for choice of receiver of CP
Maintain possession - being the link between defence and attack	Pass accurately from static and on the move Attack through court, losing defenders 1 on 1, moving into appropriate space Be aware of team mates and how to create space for others	Possession contribution ie percentage of touches No of passes and where success/failure	Recognise when you are needed and when you are likely to be the draw (interchange) Ball distribution - direction of pass to facilitate next option Understanding role in attacking through CC zone
Maintain possession - combining with WA to deliver ball to shooters	Variety of passing skills off both sides awareness of where to pass and weight of pass - eg away from the defenders Get around Stage 2 defence	Percentage of total feeds Feeds and where - Success/Failure + outcome	use of triangles positioning in relation to 'free' shooter use of line (back feed) to open up attacking 1/3 and subsequent movement
Tight defence of opposing centre	Quick recovery and transition into an effective defending position Dictating movement of opponent to creating interception opportunities Dictate to opponent to keep off the circle edge and limit feeding opportunities Stage 2 defence	No interceptions taken and where. No of tips and outcome No of times opponent receives the pass Feeding positions of opposition and outcome No of contacts/obstructions	Force away from ball Force towards side line Keep down court/off circle edge CC zone Off marking
Work in partnership with WD at centre pass and in defending third	Dictate player movement relation to team mate Switching with C in goal 1/3 and at CP Quick positioning on defence after scoring	CP turnovers 1st phase and where Feeding positions of opposition and outcome	Defending centre pass strategies - eg double on WA Recognising opposition strengths/desires Different strategies of closing down feeding opportunities

2022-2023 Selection Policy

WING DEFENCE			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Effective defence at centre pass	Take interceptions at first phase of CP Use of 1 on 1 marking to limit receipts (1st and 2nd phase) Switching on 2nd phase and in end 1/3	CP turnovers 1st phase and where Number of times opponent receives pass and where	Defending centre pass strategies - eg double on WA, 3 over, 1 on 1 Recognising opposition strengths/desires Different strategies of closing down feeding opportunities
Gain possession by forcing errors, closing off space and intercepting	Attacking the path of the ball after tracking Dictating to opponent to creating interception opportunities Dictate to opponent to keep off the circle edge and limit feeding opportunities Stage 2 defence	No interceptions taken and where. No of tips and outcome No of times opponent receives the pass Feeding positions of opposition and outcome No of contacts/obstructions	Force away from ball Force towards side line Keep down court/off circle edge CC zone Off marking Strategies when faced with over-load because of penalisation of team mate
Support through court attack and be available for back line pass and on attacking line.	Attack through court, losing defenders 1 on 1, moving into appropriate space Pass from a static position and from moving to a static or moving player accurately up to a distance of 1/2 the court. Be aware of team mates and how to create space for others Availability for back up on attacking 1/3 line	Possession contribution ie percentage of touches No of passes and where success/failure	Understanding back line strategies and awareness of GD/C Recognise when you are needed and when you are likely to be the draw (interchange) through court
Make quick transitions between attack and defence and vice versa	Quick recovery and transition into an effective defending position Quick transition into attack to provide an appropriate option		Understanding role in attacking through CC zone
Work in partnership with centre in defending third	Dictate player movements relation to team mate Switching with C in goal 1/3 and at CP		Understanding role in attacking through CC zone

2022-2023 Selection Policy

GOAL DEFENCE			
Key Positional Roles	Component parts/skills	Stats (if relevant)	Tactical
Restrict possession and dictate circle entry of GA	Tight 1 on 1 marking using front side and back positions Dictate movement of GA in relation to ball, GS and other defenders	No of possessions of GA Position of shooting opportunities	Timing of jump Choice of when to go on an intercept or to maintain position to close down player - calculated risk
Effective defence of shot	Be aware of shooters shooting action and position in the circle Be able to use a variety of defensive techniques to mark the shot. Jump, Lean and from varying different angles. Understanding of using double defence on shot (cannon)	Type used and its effectiveness Opposition shooting percentages No of contacts/obstructions	Recognising what affects opposition Variety of use
Gain possession both outside and inside circle including at centre pass	Take interceptions at first phase of CP Dictating to opponent to create and take interceptions, attacking line of the ball Boxing out to provide good rebound opportunities Body Angles to see CC and recognise opportunities to intercept	Numbers of rebounds - success/failure No interceptions taken and where. No of tips and outcome No of times opponent receives the pass	Timing of jump for rebound
Support through court attack and be available for back line pass.	Attack through court, losing defenders 1 on 1, moving into appropriate space Pass from a static position and from moving to a static or moving player accurately up to a distance of 1/2 the court. Be aware of team mates and how to create space others Availability for back up on attacking 1/3 line	Possession contribution ie percentage of touches No of passes and where success/failure	Understanding back line strategies and awareness of WD/C Recognise when you are needed and when you are likely to be the draw (interchange) through court

2022-2023 Selection Policy

<p>Make quick transitions between attack and defence and vice versa</p>	<p>Quick recovery and transition into an effective defending position Quick transition into attack to provide an appropriate option</p>		<p>Get goal side of player as quickly as possible</p>
<p>Work in partnership with GK/centre court</p>	<p>Switch appropriately in the circle with the GD Dictate shooter movement in relation to team mate Use of CC to cover/delay ball to GA</p>	<p>Total number of shooting opportunities</p>	<p>Strategies within the circle to limit shooting opportunities eg double on GS, sides Communication with CC to limit front space of GA Strategies to defend attacking back line and deep side lines</p>

2022-2023 Selection Policy

<b>GOAL KEEPER</b>			
Key Positional Roles	Component parts/skills Will demonstrate the ability to:-	Assessment Criteria	Tactical
Restrict shooting opportunities for GS	Dictate movement of shooter and confuse space for feeders Tight 1 on 1 marking using front side and back positions. Dictate movement of shooter to prevent circle re-entry	No of possessions of GS Position of shooting opportunities	Timing of jump Choice of when to go on an intercept or to maintain position to close down shooter - calculated risk
Effective defence of the shot	Be aware of shooters shooting action and position in the circle, Be able to use a variety of defensive techniques to mark the shot. Jump, Lean and from varying different angles. Understanding of using double defence on shot (cannon)	Type used and its effectiveness Opposition shooting percentages No of contacts/obstructions	Recognising what affects opposition Variety of use
Gain possession through interceptions and rebounds	Attack the line of the ball Boxing out to provide good rebound opportunities Angle body to see CC and recognise opportunities to intercept	Numbers of rebounds - success/failure No interceptions taken and where. No of tips and outcome	Good understanding of CP strategies with (C and WD such as man on man, Jump the line, 3 over and 2on GA) to take intercept possibly on 2nd phase of CP.
Deliver pass and be available in attack	Pass from a static position and from moving to a static or moving player accurately up to a distance of 1/2 the court. Accuracy of pass to player moving to and away from the ball carrier. Continue to provide backup options throughout	Possession contribution ie percentage of touches No of passes and where success/failure	
Work in partnership with	Switch appropriately in the circle with the GD	Total number of shooting	Strategies within the circle to limit

2022-2023 Selection Policy

GD	Dictate shooter movement in relation to team mate	opportunities	shooting opportunities eg double on GS, sides Strategies to defend attacking back line and deep side lines
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