



# EMMNA

## Performance Coaches

Leading with  
Vision, Purpose,  
and Integrity





**PERFORMANCE**

Coaches

# Our Mission

Lead the Thorns and Thorns A towards the inaugural Men's World Cup in 2028 and beyond.

- Build world-class squads ready for the first Men's Netball World Cup 2028.
- Develop players in the performance pathway to build for the future
- Inspire our athletes and grow men's & mixed netball in England



# The Role

We are seeking experienced & passionate coaches to lead the Thorns and Thorns A programmes.

- Voluntary roles with expenses covered
- Lead squad training cycles, selection, and match preparation
- Work collaboratively with EMMNA's Head of Performance and wider coaching team
- Champion inclusivity, visibility, and growth of men's netball
- Represent England nationally and internationally

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# KEY RESPONSIBILITIES OF AN EMMNA HEAD COACH



## Planning & Preparation

- Design & develop 12 month training cycles
- Run Elite training camps
- Work closely with the EMMNA Head of Performance



## Competition Domestic Season

- Talent ID in EMMNA League & Nationals
- Lead elite selection camps
- Observe Trailblazer programme - Talent ID



## Pre-International Fixtures / Series

- Lead international squad selection
- Develop performance plans & athlete programmes
- Success planning



## International Competition

- Travel with teams
- Create and deliver game plans & match-day strategies
- Lead athletes & staff on and off court



## Post-International Competition

- Review tours and competitions
- Report back to EMMNA Head of Performance
- Feed learning into player pathway and future planning





# WHAT WE'RE LOOKING FOR

## Experience

- Proven coaching at elite/representative level
- Track record in athlete development and team management

## Knowledge

- Deep technical & tactical understanding of netball
- Awareness of men's and mixed netball landscape
- Ability to use analysis to drive performance

## Skills

- Strong leadership and communication
- Build team culture & inspire athletes
- Inclusive, player-centred coaching practice

## Qualifications

- Desired UKCC Level 3 (or extensive Level 2+)
- Ongoing CPD and commitment to learning
- Safeguarding, First Aid, Enhanced DBS

## Personal Attributes

- Open-minded, collaborative, adaptable
- Passionate about developing men's and mixed netball
- Role model and mentor to players and coaches



## APPLICATION PROCESS

### Stage 1 Submit:

- Application form
- Netball CV
- 2 references

Deadline: 12th September 2025

### Stage 2 – Shortlisted applicants:

- Initial video interview with EMMNA Head of Performance

### Stage 3 – Final stage:

- Interview with EMMNA Board
- Live coaching observation at a Thorns or Thorns A session





# APPLY TODAY

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